

GLF Schools Person Specification

Job Title: Learning Support Assistant		
	Essential	Desirable
Education and Training		
Good level of general education including English and maths at GCSE grade C or above, or equivalent	√	
NVQ Level 2 Teaching Assistant / Supporting Teaching and Learning in Schools or equivalent		√
Experience of working with children with autism		√
Experience & Skills		
Experience in providing assistance in education		√
Experience in providing SEN support		√
Experience of working with children with Autism		√
Experience of working with children with speech and language difficulties		√
Basic IT skills	√	
Advanced IT skills		√
Ability to plan and prioritise regular and irregular tasks	√	
Ability to clarify and explain instructions to children	√	
Ability to motivate and engage children	√	
Experience in assisting with the organisation of the learning environment		√
Ability to take on routine tasks under the direction of the class teacher	√	
Ability to maintain records and pupil files	√	
Ability to utilise a variety of strategies to engage and support children in their learning	√	
Ability to follow instructions	√	
Personal Attributes		
An effective communicator	√	
Ability to work as part of a team	√	
Ability to remain professional and maintain confidentiality at all times	√	
Good time management	√	
Trustworthy and approachable	√	
Passionate about positively changing the lives of children	√	
A proven commitment to your own Continual Professional Learning	√	

<p>The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child protection policy and the GLF Staff Code of Conduct</p>	√	
<p>Safeguarding</p>		
<p>GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.</p>		