



Job Description - Classroom Teacher

Salary: Dependent on Teachers Conditions of Service Pay scales based on qualifications and experience

Reports to: Head of Faculty/Deputy Head of Faculty

Position: Full-time

Main Purpose of the Post

- To secure high standards of learning outcomes for all students through effective teaching
- To assume the role of Form Tutor within the Vertical Tutoring structure
- To make a positive contribution to school life and live by the schools' vision statement

Main Professional Duties

- Adopt a Growth Mindset approach to learning, developing student independence, self-sufficiency and resilience
- Maintain high expectations at all times
- Ensure that teaching styles and materials are appropriately challenging to maximise student progress
- Keep an accurate record of student achievement and use this information to inform practice
- Closely monitor student progress against predetermined targets
- Promote high standards of literacy and numeracy
- Set and mark homework/extended learning tasks according to whole school policy
- Ensure high quality classroom management and positive behaviour for learning
- Participate in faculty/subject planning, development of appropriate syllabi, resources and schemes of work
- Share the responsibilities required to enable the faculty/subject to function successfully
- Attend and contribute to meeting /development time according to the school calendar
- Complete interim data collections and annual student reports on time
- Attend Parent Consultation Evenings and Academic Tutorial days to support student progress
- Adhere to the Academy safeguarding policy at all times
- Any other agreed duties appropriate to and commensurate with the post

Further Statement

- The requirements of this job definition are in addition to those applicable to all teachers as outlined in the 'Teachers' Pay and Conditions Document'
- All Job Definitions will be reviewed on an annual basis as part of a broader structural review and may be amended accordingly after consultation and through negotiation

Signature (Principal):

Date:

Signature (Post holder):.....

Date:

Person Specification:

The following qualities are all deemed fundamental to the requirements of the post. The Trust will, therefore, be seeking evidence of these in the selection process, which will include the application, interview(s) and references.

The Trust is seeking to appoint highly skilled, dynamic, flexible and committed staff with the potential to help us realise our vision and strategic objectives. The appointing panel will, therefore, require sufficient evidence of ability and achievement in each of the following areas in order to make an appointment.

Category	Essential	Desirable	Evidence Source
Qualifications			
Qualified to teach and work in the UK	✓		Application Form
Qualified Teacher Status (or PGCE/QTS pending)	✓		
A good second degree	✓		
A first degree		✓	
Experience, knowledge and understanding			
Recent experience in an 11-18 school		✓	
Evidence of knowledge and capabilities relating to the teaching of Science	✓		Application Interview
Clarity of purpose and a student centred vision	✓		Application Reference Interview
Passionate about the learning and achievement of every student	✓		Reference Interview
An effective teacher who has a good rapport with students of all abilities	✓		Reference Teaching Task
Good personal and inter personal skills	✓		Reference Teaching Task Interview
Good oral and written communication	✓		Application Interview
Good time management and personal organisation	✓		Reference
Other			
Must support the Academy's vision statement	✓		Application Reference Interview
Confident about using data to improve student progress		✓	Application Reference Interview Task
Demonstrate a Growth Mindset attitude towards life and show great resilience	✓		Application Reference Interview
Must have a great work ethic and enjoy working hard	✓		Reference Interview
Commitment to extra-curricular activities	✓		Application Interview
The post holder will be subject to an enhanced Disclosure & Barring Service check	✓		Pre-employment checks
Prior to confirming an appointment with the Trust, individuals are asked to complete a medical questionnaire in order that the Trust's OH provider can ascertain their medical fitness for the role.	✓		