



## Person Specification: Midday Supervisor

	Essential	Desirable
<b>Experience</b>		
Previous work with children or young adults		✓
<b>Education and training</b>		
Good standard of general education	✓	
Willingness to acquire First Aid qualification	✓	
<b>Skills &amp; Knowledge</b>		
Ability to communicate effectively	✓	
Ability to co-ordinate staff to ensure all areas within school covered	✓	
Ability to be fair but firm at all times	✓	
Understanding of issues of confidentiality	✓	
Awareness of Health and Safety, Equal Opportunities, Data Protection, Safeguarding and other relevant policies		✓
<b>Personal Competencies</b>		
Calm under pressure	✓	
Adaptable and flexible	✓	
Displays integrity	✓	
Patient and approachable	✓	
Ability to work as part of a team	✓	
Ability to build and maintain good relationships	✓	
A commitment to safeguarding children	✓	
<b>Job Specific Requirements</b>		
Ability to communicate effectively with students in a calm and effective manner and to work as part of a team	✓	