

GLF Schools - Person Specification

Job Title: Swimming Instructor		
	Essential	Desirable
Education and Training		
ASA or Swim England Swimming Teacher qualification or equivalent	√	
NPLQ	√	
Paediatric First Aid Qualification	√	
Experience & Skills		
Previous Experience in a similar role		√
Experience teaching pupils of a mixed age and ability	√	
A good knowledge of swimming techniques including a range of strokes and self-rescue techniques	√	
Show a passion for supporting children's learning	√	
Awareness of Health and safety regulations in a swimming pool environment	√	
Ability to relate to and communicate with children	√	
Able to plan and prioritise regular and irregular tasks	√	
Able to clarify and explain instructions to children	√	
Able to motivate and engage children	√	
Well organised and able to co-ordinate a range of activities	√	
Experience working independently and as part of a team	√	
Personal Attributes		
An effective communicator	√	
Ability to remain professional and maintain confidentiality at all times	√	
Good time management	√	
Ability to be flexible when working under pressure	√	
Communicate effectively, orally and in writing, with colleagues, pupils, parents, external agencies	√	

and the wider community		
Trustworthy and approachable	√	
Developing and maintaining good relationships with colleagues	√	
Passionate about positively changing the lives of children	√	
Ability to work as part of a team	√	
Must be willing to attend all statutory CPD training programmes including Safeguarding	√	
Ability to work additional hours as needed for events such as competitions	√	
An understanding of Child Protection and how the applied to the role of swimming instructor	√	
The ability to form and maintain appropriate relationships and personal boundaries with young children and young people in line with the GLF Safeguarding and Child Protection policy and the GLF Staff code of conduct	√	
Safeguarding		
<p>GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.</p>		